WARREN COUNTY EDUCATIONAL SERVICE CENTER

An Equal Opportunity Employer

SPEECH-LANGUAGE PATHOLOGIST
Job Description

Title: **Speech-Language Pathologist**
Reports to: Assistant Superintendent of Student Programming and Services
Status: Exempt
Qualifications:

1. Master's Degree
2. Current license from the Ohio Board of Speech-Language Pathology and Audiology.
3. Current license or registration through the Ohio State Board of Education
4. Effective communication skills in English
5. Current valid Ohio Driver's License
6. Access to own motor vehicle
7. Ability to lift 40 pounds unassisted
8. Ability to maneuver stairs unassisted
9. Pass criminal background check

General Duties: Assesses and identifies students with speech and language needs, develops and implements targeted therapy plans, contributes to the creation of individualized goals and objectives, and monitors and reports on student progress.

Essential Functions:

1. Identify students with speech and language disabilities, disorders, delays through appropriate screenings, referral, and evaluation.
2. Conduct comprehensive evaluations using standardized assessments, authentic measures, and relevant health information to determine the impact of speech and language needs on educational performance.
3. Utilize assessment data and progress monitoring results to collaborate with educational team to develop an appropriate Individualized Education Program (IEP) that delivers specially designed instruction tailored to the student's unique needs, strengths, and interests, with the goal of achieving targeted learning outcomes.
4. Effectively communicate the components of the Individualized Education Program (IEP) to parents, students, and relevant school personnel, ensuring clarity and collaboration in support of student success.
5. Deliver speech and language services in classroom settings or designated therapy areas through direct instruction with individuals and small groups, as well as through consultation and collaboration with educational team members
6. Design and implement therapy activities that align with each student's communication goals and objectives, ensuring they are developmentally appropriate and support meaningful progress.
7. Provide therapy sessions consistently at scheduled times and designated locations, ensuring reliability and continuity of services.

8. Communicate clearly and accurately in both written and oral forms in all aspects of instruction and employment.
9. Maintain accurate and compliant records in accordance with legal requirements, Ohio educational standards, district policies, and administrative regulations.
10. Collect and provide relevant data for progress reports, report cards, intervention assistance teams, and other required documentation to support student growth and accountability.
11. Establish and maintain positive communication with parents of assigned students. Be available to students and parents for education-related purposes outside the instructional day when required or requested to do so under reasonable terms.
12. Maintain and enhance professional competence by actively participating in staff meetings, engaging in professional development opportunities, and being involved in relevant professional organizations.
13. Lift or transfer students, depending on needs in assigned location.
14. Transport educational materials and equipment to and from district buildings and the ESC office, to include loading them into and out of a motor vehicle.
15. Collaborate with district and ESC administrators, presenting information as needed, and work cooperatively with ESC and district personnel to support organizational goals.
16. Maintain required licenses and certifications.
17. Demonstrate regular and predictable attendance.
18. Perform all duties in accordance with the adopted WCESC Governing Board Policy.
19. Display professional appearance.
20. Uphold and adhere to ethical standards and procedures in alignment with building regulations, Governing Board policies, Ohio State Board of Education Professional Conduct guidelines, and professional licensure requirements. Perform all duties with professionalism and integrity.

Other Duties and Responsibilities:

1. Shall perform such other duties as the Governing Board may assign/determine.

2. The employee shall remain free of any alcohol or nonprescribed controlled substance abuse in the workplace throughout his/her employment in the ESC/District.

3. Observes Risk Reduction Safety Rules and Regulations of the Warren County ESC and School Districts, State, Federal OSHA laws and will be evaluated to the extent of compliance and implementation as an employee of such rules and regulations for safety in the workplace while visiting such sites in line of work duties.

Additional Working Conditions:

1. Possible exposure to blood, bodily fluids, and tissue.

2. Possible operation of a vehicle under inclement weather conditions.

3. Possible interaction with children who may display challenging behaviors.

My signature below signifies that I have reviewed the contents of my job description and that I am aware of the requirements of my position. I further certify that I have been informed that the most current copy of the Warren County Educational Service Center Policy Manual is available for my review in the office of the Superintendent.

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Signature *Date*

Revised 02/2025