



THE METROPOLITAN SCHOOL DISTRICT OF

WARREN TOWNSHIP

1/1/2026 – 12/31/2026 BENEFITS FOR FULL-TIME SUPPORT STAFF

Health Insurance Costs (18 deductions):

HDHP Plan #1: Single - \$84.78; Network Out-of-Pocket Limit: \$5,000/\$7,500 (Single/Family)
Employee/Child(ren) - \$139.21
Employee/Spouse - \$162.56
Family - \$216.58

HDHP Plan #2: Single - \$61.73; Network Out-of-Pocket Limit: \$6,900/\$13,800 (Single/Family)
Employee/Child(ren) - \$101.34
Employee/Spouse - \$118.34
Family - \$157.68

Dental: Single - \$1.00
18 deductions All other plans - \$12.29

Vision: Single - \$1.00
18 deductions All other plans - \$8.41

Long-term Disability: \$1.00 per school year (\$.50 each semester)

Basic Life Insurance: \$30,000 - \$1.00 per school year (\$.50 each semester)

PERF: Employee contributes the mandatory 3%.

Corebridge: Effective 7/1/2025 Warren will contribute 2% of your base salary in a 401(a)
401(a) account if you are working in a 190+ day position during the school calendar work schedule for all new support staff hires. There is no benefit change to all current 401(a) eligible support staff employees.
Vesting – 50% at 5 years; 100% at 10 years

403(b): Support staff have the option to make contributions to a 403(b) managed by one of the three approved vendors.

Other offerings include: Supplemental Life Insurance, Dependent Life Insurance, Limited Medical Flex and Dependent Care Flex Spending, Short-term Disability, Critical Care, Accident and Hospital Indemnity Insurance.

*Please Note: Effective July 1, 2020, medical, dental and vision insurance coverage for eligible support staff employees will be effective on the first day of the month following 60 days of employment as long as the employee enrolled within 31 days of the effective day of coverage.

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