



THE METROPOLITAN SCHOOL DISTRICT OF

WARREN TOWNSHIP

1/1/2021 – 12/31/2021 BENEFITS FOR FULL-TIME SUPPORT STAFF

Health Insurance Costs (18 deductions):

HDHP Plan #1: Single - \$17.00; Network Out-of-Pocket Limit: \$5,000/\$7,500 (Single/Family)
Employee/Child(ren) - \$60.00
Employee/Spouse - \$80.00
Family - \$85.00

HDHP Plan #2: Single - \$12.00; Network Out-of-Pocket Limit: \$6,900/\$13,800 (Single/Family)
Employee/Child(ren) - \$45.00
Employee/Spouse - \$60.00
Family - \$65.00

Dental: Single - \$1.00
18 deductions All other plans - \$12.29

Vision: Single - \$1.00
18 deductions All other plans - \$8.41

Long-term Disability: \$1.00 per school year (\$.50 each semester)

Basic Life Insurance: \$30,000 - \$1.00 per school year (\$.50 each semester)

PERF: Employee contributes the mandatory 3%.

Valic 401(a): Warren will contribute 2% of base salary in your 401(a).
Vesting – 50% at 5 years; 100% at 10 years

403(b): Support staff have the option to make contributions to a 403(b) managed by one of the three approved vendors.

Other offerings include: Supplemental Life Insurance, Dependent Life Insurance, Limited Medical Flex and Dependent Care Flex Spending, Short-term Disability, Cancer and Accident Insurance.

11/5/2020

EDUCATION & COMMUNITY CENTER

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