



THE METROPOLITAN SCHOOL DISTRICT OF

WARREN TOWNSHIP

1/1/2021 – 12/31/2021 BENEFITS FOR CERTIFIED STAFF

Health Insurance Costs (24 deductions):

HDHP Plan #1: Single - \$12.00; Network Out-of-Pocket Limit: \$5,000/\$7,500 (Single/Family)
Employee/Child(ren) - \$38.00
Employee/Spouse - \$53.00
Family - \$58.00

HDHP Plan #2: Single - \$9.00; Network Out-of-Pocket Limit: \$6,900/\$13,800 (Single/Family)
Employee/Child(ren) - \$29.00
Employee/Spouse - \$40.00
Family - \$44.00

Health Savings Plan: Effective 1/1/20, the Health Savings Account contribution will match up to \$300 on an annual basis paid in June (up to \$150) and December (up to \$150) for those who select single coverage and employed by the District when dispersed.

Dental: Single - \$1.00
24 deductions All other plans - \$9.22

Vision: Single - \$1.00
24 deductions All other plans - \$3.10

Long-term Disability: \$1.00 per school year (\$.50 each semester)

Basic Life Insurance: \$75,000 - \$1.00 per school year (\$.50 each semester)

TRF: Employer makes the mandatory 3% contribution, along with an additional 5.5% of gross wages fully employer funded.

Valic 401(a): Warren will contribute 1.5% of your base salary in your 401(a).
Vesting – 50% at 5 years; 100% at 10 years

403(b): Contributions (annuity) are matched dollar-for-dollar up to 2.25% of base salary. Vested 100% in 403(b).

VEBA: Warren will contribute .5% of base salary into a health savings account. Fully (Security Benefits) vested upon eligibility for early or full retirement with Teachers Retirement Fund.

Other offerings include: Supplemental Life Insurance, Dependent Life Insurance, Limited Medical Flex and Dependent Care Flex Spending, Short-term Disability, Cancer and Accident Insurance.

EDUCATION & COMMUNITY CENTER

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