



Board of Education
61 ECHO LAKE ROAD
WATERTOWN, CONNECTICUT 06795
Telephone: (860) 945-4800
FAX: (860) 945-6990



TO: All District Staff

FROM: Lisa Fekete
Acting Superintendent of Schools

RE: ANNOUNCEMENT OF VACANCY

DATE: August 29, 2025

Special Education Teacher

Position Title: Special Education Teacher

Location: Swift Middle School

Position Reports To: Interim Director of Special Education and Pupil Personnel Services,
Director of Curriculum and Instruction for General and Special Education
and Building Administrator

Job ID: #2377

Internal Close Date: September 5, 2025

External Close Date: September 19, 2025

Anticipated Start Date: September 30, 2025

Required Certifications & Qualifications

Current State of Connecticut Teaching Certificate #165

Preferred Qualifications

- Experience and affinity for working with students that have diverse academic, social, emotional and behavioral needs at the secondary level
- Experience designing and consistently implementing individualized behavior plans based on data and research

Essential Skills, Knowledge Performance Abilities

- Helps to create a positive classroom and school culture
- Provides academic, social and emotional education and supports through the preparation and implementation of engaging, interactive lessons
- Case manages the development and implementation of IEPs for students assigned to their caseload
- Assists students and teaching staff in implementing students IEPs and behavior management plans
- Conducts diagnostic evaluations of students for the purpose of identifying learning issues and/or social, emotional or behavioral needs and recommending courses of action that maximize learning
- Observes, collects data, and evaluates students' progress toward achieving IEP goals and objectives and prepares/shares reports on students' performance

- Encourages parental involvement in students' education and ensures effective communication with students and parents
- Implements innovative and effective behavioral strategies and techniques based on students' needs
- Implements behavioral intervention plans with fairness and fidelity
- Provides differentiated and integrated instruction for all academic content areas
- Works with all staff to modify and accommodate for students with special needs to facilitate their access to classroom instruction, activities, field trips, recreational opportunities, etc.
- Directs, schedules and assists in training paraprofessional staff to support students' learning

Additional Duties

- This position reports to the Director of Special Education and Pupil Personnel Services
- Perform all other duties that may be assigned by the Director of Special Education and Pupil Personnel Services and/or the Building Administrator

Terms of Employment

- 188 Days
- Refer to Watertown Education Association Union Contract

Work Schedule

- Monday - Friday, 7:30am-2:40pm

All application materials must be submitted online, through Applitrack; should you have any difficulty in submitting your online application please contact (860)945-4813.

*District reserves the right to close the posting if a suitable candidate is found prior to the external closing date.