



Board of Education
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TO: All District Staff

FROM: Lisa M. Fekete
 Acting Superintendent of Schools

RE: ANNOUNCEMENT OF VACANCY

DATE: April 29, 2026

Special Education Teacher - Multiple Positions (Anticipated)

Position Title: Special Education Teacher - Multiple Positions (Anticipated)
Location: Swift Middle School
Position Reports To: Interim Director of Special Education and Pupil Personnel Services,
 Director of Curriculum and Instruction for General and Special Education
 and Building Administrator
Job ID: #2556
Internal Close Date: May 6, 2026
External Close Date: May 20, 2026
Anticipated Start Date: Upon Completion of Onboarding; Contractual year begins July 1; First day
 of school year for Special Education Teachers is August 20, 2026

Required Certifications & Qualifications

Current State of Connecticut Teaching Certificate #165

Preferred Qualifications

- Bachelor's degree in Special Education or related field (Master's preferred).
- Valid state teaching certification in Special Education.
- Experience and affinity for working with students that have diverse academic, social and emotional needs at the secondary level.
- Understanding of special education laws and regulations.
- Strong communication and interpersonal skills, ability to work collaboratively in a team environment.

Essential Skills, Knowledge Performance Abilities

- Helps to create a positive classroom and school culture
- Provides academic, social and emotional education and supports through the preparation and implementation of engaging, interactive lessons
- Case manages the development and implementation of IEPs for students assigned to their caseload
- Assists students and teaching staff in implementing students IEPs
- Conducts diagnostic evaluations of students for the purpose of identifying learning issues and/or social, emotional or behavioral needs and recommending courses of action that maximize learning

- Observes, collects data, and evaluates students' progress toward achieving IEP goals and objectives and prepares/shares reports on students' performance
- Encourages parental involvement in students' education and ensures effective communication with students and parents
- Provides differentiated and integrated instruction for all academic content areas
- Works with all staff to modify and accommodate for students with special needs to facilitate their access to classroom instruction, activities, field trips, recreational opportunities, etc.
- Directs, schedules and assists in training paraprofessional staff to support students' learning

Additional Duties

- This position reports to the Director of Special Education and Pupil Personnel Services
- Perform all other duties that may be assigned by the Director of Special Education and Pupil Personnel Services and/or the Building Administrator

Terms of Employment

- 188 Days
- Refer to Watertown Education Association Union Contract

Work Schedule

- Monday - Friday, 7:30am-2:40pm

All application materials must be submitted online, through Applitrack; should you have any difficulty in submitting your online application please contact (860)945-4813.

*District reserves the right to close the posting if a suitable candidate is found prior to the external closing date.