



Board of Education
61 ECHO LAKE ROAD
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TO: All District Staff
FROM: Lisa M. Fekete
Acting Superintendent of Schools
RE: ANNOUNCEMENT OF VACANCY
DATE: May 1, 2026

General Education Teacher

Position Title: General Education Teacher - Watertown Alternative Academy
Location: Watertown Alternative Academy
Position Reports To: Director of Special Education and Related Services, Director of Curriculum and Instruction for General and Special Education and Building Administrator
Job ID: #2559
Internal Close Date: May 8, 2026
External Close Date: May 22, 2026
Anticipated Start Date: Upon Completion of Onboarding; Contractual year begins July 1; First day of school year for Teachers is August 24, 2026

Required Certifications & Qualifications

Watertown Public Schools is seeking a dedicated General Education Teacher for the Watertown Alternative Program (secondary level) for the 2026-2027 school year. This role focuses on supporting at-risk middle and high school students through engaging, standards-aligned instruction in a structured alternative setting.

Preferred Qualifications

- Secondary Connecticut teaching certification - an endorsement. .
- Prior experience in high school, alternative education, or credit recovery programs.
- Proven ability to engage disengaged or off-track students.
- Familiarity with CT Core Standards, technology integration, and student data systems.
- Strong interpersonal skills and commitment to culturally responsive teaching.

Key Responsibilities

- Plan and deliver rigorous, standards-aligned lessons tailored to diverse learning needs and secondary content areas.
- Implement differentiated instruction, progress monitoring, and data-driven adjustments to support student growth.
- Establish and maintain a positive, structured classroom environment using proactive management and restorative practices.
- Build rapport with students to boost motivation, attendance, and accountability.
- Communicate regularly with families, counselors, and administrators regarding student progress

and needs.

- Collaborate with the middle and high schools to maintain accurate records, grades, and reports.
- Participate in team meetings and professional development.
- Support district-wide goals for equity, inclusion, and graduation readiness.

Essential Skills, Knowledge, and Performance Abilities

- Deep knowledge of adolescent development and secondary academic/behavioral needs.
- Expertise in lesson design, active engagement, and flexible instructional strategies.
- Proficiency in classroom management, relationship-building, and de-escalation.
- Ability to analyze assessment data and adapt teaching for optimal outcomes.
- Excellent organizational and communication skills for records, reporting, and collaboration.
- Commitment to a safe, inclusive environment that fosters respect and growth.

Additional Duties

- This position reports to the Director of Special Education and Related Services and the Director of Curriculum and Instruction for Special and General Education and the Building Administrator
- Perform all other duties that may be assigned

Terms of Employment

- 186 Days
- Refer to Watertown Education Association Union Contract

Work Schedule

- Monday - Friday, 7:20am-2:30pm

All application materials must be submitted online, through Applitrack; should you have any difficulty in submitting your online application please contact (860)945-4813.

*District reserves the right to close the posting if a suitable candidate is found prior to the external closing date.