

**WICOMICO COUNTY SALARY SCHEDULE FOR TEACHERS
2012-2013**

| Salary Step | Standard Professional | APC w/ Equivalent | APC w/ Master's | APC w/ Master's + 30 | APC w/Doctorate |
|-------------|-----------------------|-------------------|-----------------|----------------------|-----------------|
| 1 | 42,561 | 43,400 | 44,733 | 46,228 | 47,904 |
| 2 | 42,672 | 43,440 | 44,743 | 46,238 | 47,924 |
| 3 | 42,763 | 43,450 | 44,753 | 46,258 | 48,086 |
| 4 | 43,359 | 44,410 | 45,733 | 47,207 | 49,076 |
| 5 | 44,117 | 45,410 | 46,712 | 48,217 | 50,046 |
| 6 | 45,016 | 46,410 | 47,722 | 49,379 | 51,197 |
| 7 | 46,016 | 47,389 | 48,702 | 50,530 | 52,368 |
| 8 | 47,157 | 48,581 | 49,924 | 51,904 | 53,712 |
| 9 | 48,419 | 49,924 | 51,389 | 53,197 | 55,186 |
| 10 | 49,813 | 52,096 | 53,631 | 55,631 | 57,429 |
| 11 | 51,207 | 53,944 | 55,247 | 57,257 | 59,247 |
| 12 | 52,550 | 55,792 | 57,126 | 59,105 | 61,085 |
| 13 | 54,388 | 57,459 | 59,115 | 61,085 | 63,105 |
| 14 | 57,075 | 61,691 | 63,458 | 65,519 | 67,195 |
| | | | | | |
| 15-18 | 58,721 | 63,478 | 65,286 | 67,407 | 69,134 |
| | | | | | |
| 19-22 | 60,923 | 65,650 | 67,700 | 69,811 | 71,508 |
| | | | | | |
| 23-27 | 63,711 | 68,862 | 70,922 | 73,043 | 74,760 |
| | | | | | |
| 28+ | 66,296 | 71,437 | 73,659 | 75,831 | 77,518 |

- Provisional degree salary is \$500 less than the Standard Professional scale on each step. (CDH 1861)
- Add \$500 for SPC+15 (CDH 1859)
- Add \$1,000 for Advanced Professional with Masters Equivalent plus thirty (30) hours. To be eligible for this addition to salary, Unit members must meet the qualifications as listed in the current negotiated agreement.. (CDH 1858)
- Unit I members who receive National Board Certification shall receive \$2,000 in addition to the salary listed above. (CDH 1860)
- Unit I members who become Nationally Certified in Speech Pathology shall receive \$2,000 in addition to the salary listed above. (CDH 1862)
- All funds received by the Board as a result of any state initiative to increase teachers' salaries will be applied as an across the board percentage raise to the scale above.
- New teachers' school year = 192 days. They will be paid per diem for the two additional days.

ENP (CDH 1410)