
Position Title: Teacher on Special Assignment (TOSA) – Medical Certification Instructor / Athletic Trainer

Reports To: High School Principal & Activities Director

FTE: 1.0 (0.5 Teaching, 0.5 Athletic Trainer)

Position Overview

The TOSA will serve in a dual role, splitting responsibilities between teaching medical certification courses and providing athletic training services to support the high school activities program. This position is designed for a licensed teacher with expertise in health sciences and certification programs, as well as a licensed/certified athletic trainer dedicated to student health, safety, and performance.

Teaching (.5 FTE)

The teaching assignment focuses on delivering high-quality instruction in health sciences and medical certification pathways that prepare students for postsecondary opportunities and careers in healthcare.

Responsibilities

- Teach certification courses including:
 - **Nursing Assistant – Registered (NA-R)**
 - **Emergency Medical Technician (EMT)**
 - **Emergency Medical Responder (EMR)**
- Provide instruction in additional health science courses such as First Aid/CPR, Sports Medicine, or other medical-related electives aligned to state standards.
- Prepare students to meet competency and certification requirements through both classroom and hands-on lab/clinical experiences.
- Maintain program approval and certification standards with state and national credentialing agencies.
- Collaborate with healthcare providers, clinical sites, and CTE/Health Science partners to secure student training opportunities.

- Develop engaging, standards-based lessons that balance theoretical knowledge with applied skills.
 - Assess student progress through written exams, clinical performance, and certification testing.
 - Create a safe, inclusive, and supportive learning environment for diverse learners.
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Athletic Trainer (.5 FTE)

The athletic trainer assignment supports the health, wellness, and safety of student-athletes in coordination with the Activities Department and coaching staff.

Responsibilities

- Provide coverage for practices, games, and athletic events as scheduled.
 - Evaluate, treat, and rehabilitate athletic injuries in accordance with professional standards of care.
 - Develop and implement injury prevention programs and safety protocols for teams and student-athletes.
 - Maintain detailed records of injuries, treatments, and clearance notes.
 - Collaborate with coaches, families, and healthcare providers to support return-to-play decisions.
 - Support compliance with district, state, and national athletic health/safety guidelines.
 - Serve as a resource and mentor for students pursuing careers in sports medicine or athletic training.
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Qualifications

- Valid state teaching license with CTE/Health Science endorsement or equivalent.
- Certification as an Athletic Trainer (ATC) by the Board of Certification (BOC).

- Current First Aid/CPR/AED instructor certification (or ability to obtain).
 - Ability to teach and maintain program approval for NA-R, EMT, and EMR courses.
 - Strong instructional skills and experience working with high school students.
 - Excellent communication, collaboration, and organizational skills.
 - Ability to manage multiple responsibilities in both academic and athletic settings.
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Preferred Qualifications

- Experience teaching NA-R, EMT, and/or EMR at the secondary or postsecondary level.
- Previous secondary or collegiate athletic training experience.
- Experience collaborating with local hospitals, clinics, or EMS providers.
- Commitment to equity, inclusion, and student-centered learning.