

# Willard Public Schools Certified Salary Schedule 2025-2026

Step	BS	BS+16	BS+24	MS BS+36	MS+16	MS+36 EDS	EDD +1250 above MS+36
1	43,465	44,465	45,465	46,965	47,965	48,965	50,215
2	44,065	45,065	46,065	47,565	48,565	49,565	50,815
3	44,665	45,665	46,665	48,165	49,165	50,165	51,415
4	45,265	46,265	47,265	48,765	49,765	50,765	52,015
5	45,865	46,865	47,865	49,365	50,365	51,365	52,615
6	46,465	47,465	48,465	49,965	50,965	51,965	53,215
7	47,065	48,065	49,065	50,565	51,565	52,565	53,815
8	47,665	48,665	49,665	51,165	52,165	53,165	54,415
9	48,265	49,265	50,265	51,765	52,765	53,765	55,015
10	48,865	49,865	50,865	52,365	53,365	54,365	55,615
11	49,615	50,615	51,615	53,115	54,115	55,115	56,365
12	50,365	51,365	52,365	53,865	54,865	55,865	57,115
13	51,115	52,115	53,115	54,615	55,615	56,615	57,865
14	51,865	52,865	53,865	55,365	56,365	57,365	58,615
15	52,615	53,615	54,615	56,115	57,115	58,115	59,365
16	52,615	53,615	54,615	56,865	57,865	58,865	60,115
17	52,615	53,615	54,615	57,615	58,615	59,615	60,865
18	52,615	53,615	54,615	58,365	59,365	60,365	61,615
19	52,615	53,615	54,615	59,115	60,115	61,115	62,365
20	52,615	53,615	54,615	59,865	60,865	61,865	63,115
21	52,615	53,615	54,615	60,765	61,765	62,765	64,015
22	52,615	53,615	54,615	61,665	62,665	63,665	64,915
23	52,615	53,615	54,615	62,565	63,565	64,565	65,815
24	52,615	53,615	54,615	63,465	64,465	65,465	66,715
25	52,615	53,615	54,615	64,365	65,365	66,365	67,615
26	52,615	53,615	54,615	65,265	66,265	67,265	68,515
27	52,615	53,615	54,615	66,165	67,165	68,165	69,415
28	52,615	53,615	54,615	67,065	68,065	69,065	70,315
29	52,615	53,615	54,615	67,965	68,965	69,965	71,215
30	52,615	53,615	54,615	68,865	69,865	70,865	72,115

**Implement New Step Differential FY26: \$600 (Step 1-10), \$750 (Step 11-20), \$900 (21+)**

**Only the base increase will be awarded beyond highlighted steps**

## **New Hires**

Credit will be given for up to 15 years of prior qualifying teaching experience.

## **Longevity Pay Level**

Effective July 2017 and June 2020

Longevity compensation is issued to certified and classified employees beginning their 11th, 16th and 21st full time consecutive year of service. \$500, \$1,000 or \$1,500 will be added to the regular salary of those employees meeting the full time equivalency requirements.

Salary schedule steps do not determine years of service.

Full time equivalency defined by Willard Public Schools, are those employees eligible for health insurance.

Consecutive years is defined that no break in service occurs during any preceding years.

Approved leave does not constitute a break in service. Additionally, approved leave will not count as part of the consecutive years of service

## **Years of Service Yearly Amount**

10 yrs	\$	500.00	Approved June 2017
15 yrs	\$	1,000.00	Approved June 2020
20 yrs	\$	1,500.00	Approved June 2020