

WILKINSBURG SCHOOL DISTRICT

718 Wallace Avenue, Wilkinsburg, PA 15221

BEHAVIOR SPECIALIST

Summary Description

The Behavior Specialist is a position established to manage behavioral-analytic services as part of the student support services team in the district. The Behavior Support Specialist will engage with students, teachers, administrators, families, and other behavioral and mental health service providers to assess, evaluate, and implement supports to aid students in achieving mental health and behavioral wellness.

The position of Behavior Specialist is a member of the Wilkinsburg Education Association and subject to conditions outlined in the most recent agreement.

The Behavior Specialist reports to the building administrators in collaboration with the Director of Special Education and Special Services. The position works closely with the School Psychologist, Social Worker, Guidance Counselors, all administrators, teachers, and paraprofessionals in the district.

Essential Duties and Responsibilities

- Demonstrates advanced-to-expert knowledge and understanding of behavioral analysis and behavioral-analytic services.
- Contributes to the development of students' behavior plans using behavior assessments, preference assessments, and functional behavior analysis.
- Serves as the lead team member for the PBIS Online and PBIS Rewards systems.
- Coordinates PBIS implementation through the buildings.
- Provides support, guidance, and/or observational feedback to teachers and guidance counselors on PBIS implementation, instruction, and practices in classrooms and other school settings.
- Collects data on student behaviors for students with the following related services: Behavioral Specialist or Behavioral Intervention.
- Prepares reports (analyses, anecdotal reports, visual data representations, progress monitoring) of student behaviors for students with PBSP goals as needed.

- ☐ Participates in the IEP process for students with Behavior Specialist or Behavioral Intervention related services.
- ☐ Contributes to the Functional Behavior Assessment (FBA) process by providing observation and data collection.
- ☐ Documents through progress notes, completion of all assignments and one-to-one contact with students as assigned by the building principal.
- ☐ Provides support to any student who leaves the school premises without authorization while remaining in contact via radio for direction and support from building principal or security staff.
- ☐ Assists in the physical management of students in crisis using approved strategies, serves as a trainer for our crisis prevention team

Schedule

191 school calendar days plus 10 days during the summer as needed per contract

Education and Credentials

Master's Degree Required
 Board Certified Behavior Analyst (preferred)
 K-12 education experience (preferred)

Clearances

Must bring to the interview the following current clearances (less than 1 year old):
 Act 114 – FBI Clearance, Act 34 – Criminal Clearance, Act 151 – Child Abuse Clearances

Interested persons seeking an interview should send a letter of interest, resume, certification, degree, and clearances to:

Cindy Bogatay
 Confidential Administration Assistant to the Superintendent/HR Coordinator
 bogatayc@wilkinsburgschools.org

~ E O E ~