



WEST ORANGE-COVE C.I.S.D.

HUMAN RESOURCES OFFICE

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JOB VACANCY

PARAPROFESSIONAL

SPECIAL EDUCATION INCLUSION AIDE

WEST ORANGE-STARK ELEMENTARY SCHOOL

DESCRIPTION:

The special education inclusion aide works under the supervision of a certified classroom teacher assisting the teacher in the preparation and management of classroom activities, instruction, and administrative requirements. The inclusion aide assists the teacher in the implementation of a highly structured program designed to help students meet individual goals as well as local and state expectations.

QUALIFICATIONS:

- High school diploma or equivalent
- Have completed at least two years of study at an institution of higher education (48 college hours); have obtained an Associate's (or higher) degree; **OR** have the ability to meet a rigorous standard of quality demonstrated through a formal state or local academic assessment
- Knowledge of and the ability to assist in instructing reading, writing, and mathematics
- Ability to work well with students
- Knowledge of general office equipment
- Effective communication and interpersonal skills
- Experience working with children preferred

SALARY:

\$14,960.00 *Min* - \$22,440.00 *Max*
Based on experience
187 Days

DEADLINE:

Open until filled

HIRE DATE:

2025-2026 School Year

ON-LINE APPLICATIONS AVAILABLE @ www.woccisd.net.

For additional information, you may contact Christina Anderson, Director of Human Resources,, 409- 882-5610 or chan@woccisd.net.