

**RANDOLPH COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

PROF

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
				181.50	184.91	192.75	196.18	199.60	202.65	207.15
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	50,564	51,848	52,235	57,971	58,824	60,783	61,640	62,497	63,258	64,384
21	50,931	52,243	52,632	58,558	59,411	61,371	62,228	63,084	63,845	64,971
22	51,297	52,638	53,029	59,146	59,999	61,958	62,815	63,672	64,433	65,559
23	51,663	53,033	53,426	59,734	60,586	62,546	63,403	64,259	65,020	66,146
24	52,029	53,428	53,823	60,321	61,174	63,134	63,990	64,847	65,608	66,734
25	52,395	53,823	54,220	60,909	61,761	63,721	64,578	65,435	66,195	67,321
26	52,761	54,218	54,617	61,496	62,349	64,309	65,165	66,022	66,783	67,909
27	53,127	54,613	55,014	62,084	62,936	64,896	65,753	66,610	67,370	68,496
28	53,493	55,009	55,411	62,671	63,524	65,484	66,340	67,197	67,958	69,084
29	53,859	55,404	55,809	63,259	64,111	66,071	66,928	67,785	68,545	69,671
30	54,225	55,799	56,206	63,846	64,699	66,659	67,515	68,372	69,133	70,259
31	54,592	56,194	56,603	64,434	65,287	67,246	68,103	68,960	69,720	70,846
32	54,958	56,589	57,000	65,021	65,874	67,834	68,691	69,547	70,308	71,434
33	55,324	56,984	57,397	65,609	66,462	68,421	69,278	70,135	70,896	72,022
34	55,690	57,379	57,794	66,196	67,049	69,009	69,866	70,722	71,483	72,609
35	56,056	57,774	58,191	66,784	67,637	69,596	70,453	71,310	72,071	73,197

Average of Schedule (AB - Dr.)	\$ 59,507.00
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Note: This schedule does not include the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).