NOTICE TO ALL APPLICANTS

According to WV Code §18A-4-8b, amended and passed by the Legislature on April 11, 2009, effective on July 10, 2009, any job openings for school service personnel shall be filled based on seniority, qualifications, and evaluations of past service in the following order:

1. Regularly employed service personnel who hold a classification title within the classification category of the vacancy;

2. Service personnel on the preferred recall list who have held a classification title within the classification category of the vacancy;

3. Regularly employed service personnel who do **not** hold a classification title within the classification category of the vacancy;

4. Service personnel on the preferred recall list who have **not** held a classification title within the same classification category as the vacancy;

5. Substitute service personnel who hold a classification title within the same classification category as the vacancy;

6. Substitute service personnel who do **not** hold a classification title within the same classification category as the vacancy; and

7. New service personnel.

WV Code §18-A-4-8b = Qualifications shall mean that the applicant holds a classification title in his or her category of employment and must be given first opportunity for promotion and filling vacancies.

* Employees placed upon preferred recall list as a result of a Reduction in Force (RIF) shall be recalled to any position opening by the County Board within classification(s) where they had previously been employed, or to any lateral position for which the employee is qualified or to a lateral area for which an employee has certification and / or licensure.

WV Code §18A-4-8g = Service personnel who are employed in a classification category at the time when a vacancy is posted in the <u>same</u> classification category of employment shall be given first opportunity to fill such vacancy.

Seniority acquired within different classification categories shall be calculated separately, that when a school service employee makes application for a position outside of the classification currently held, if the vacancy is not filled by an applicant <u>within the classification</u> category of the vacancy, the applicant shall combine <u>all</u> regular employment seniority acquired for the purpose of bidding on the position.

DISCRIMINATION PROHIBITED: The Logan County Board of Education does not discriminate on the basis of sex, race, color, religion, handicapping condition, age, and national origin in employment and in the administration of any of its education programs and activities. Inquiries may be directed to Eric Ellis, Title IX Coordinator, Logan County Board of Education, P.O. Box 477, Logan, WV 25601, telephone number 304-792-2060; or to the U.S. Department of Education's Director of the Office for Civil Rights, telephone 215-596-6795.