

**RANDOLPH COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

PROF

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
				175.26	178.67	186.51	189.94	193.36	196.41	200.91
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	49,004	50,288	50,675	56,411	57,264	59,223	60,080	60,937	61,698	62,824
21	49,371	50,683	51,072	56,998	57,851	59,811	60,668	61,524	62,285	63,411
22	49,737	51,078	51,469	57,586	58,439	60,398	61,255	62,112	62,873	63,999
23	50,103	51,473	51,866	58,174	59,026	60,986	61,843	62,699	63,460	64,586
24	50,469	51,868	52,263	58,761	59,614	61,574	62,430	63,287	64,048	65,174
25	50,835	52,263	52,660	59,349	60,201	62,161	63,018	63,875	64,635	65,761
26	51,201	52,658	53,057	59,936	60,789	62,749	63,605	64,462	65,223	66,349
27	51,567	53,053	53,454	60,524	61,376	63,336	64,193	65,050	65,810	66,936
28	51,933	53,449	53,851	61,111	61,964	63,924	64,780	65,637	66,398	67,524
29	52,299	53,844	54,249	61,699	62,551	64,511	65,368	66,225	66,985	68,111
30	52,665	54,239	54,646	62,286	63,139	65,099	65,955	66,812	67,573	68,699
31	53,032	54,634	55,043	62,874	63,727	65,686	66,543	67,400	68,160	69,286
32	53,398	55,029	55,440	63,461	64,314	66,274	67,131	67,987	68,748	69,874
33	53,764	55,424	55,837	64,049	64,902	66,861	67,718	68,575	69,336	70,462
34	54,130	55,819	56,234	64,636	65,489	67,449	68,306	69,162	69,923	71,049
35	54,496	56,214	56,631	65,224	66,077	68,036	68,893	69,750	70,511	71,637

Average of Schedule (AB - Dr.) \$57,947.00

Note: This schedule does not include the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).