

Position Title: <u>Head Coach - East HS Football</u>	FLSA: Exempt
Department: Athletics / East High School	Work Days: As needed
Reports To: <u>Director of Athletics / Principal</u>	Bargaining Unit: Non-bargaining
Immediate Supervisor: <u>Director of Athletics</u>	Salary: Stipend % - 26% (\$9,706.32)

Job Description: Head Football Coach

Position Title: Head Football Coach

Location: East High School, Youngstown, Ohio

Department: Athletics

Reports To: Director of Athletics and/or School Principal

Position Overview: The Head Football Coach is responsible for overseeing all aspects of the school's football program, from coaching the team to managing practice sessions, game strategies, and developing scholar-athletes. The Head Coach will ensure that the team operates in a manner consistent with the school's values and goals, while fostering an environment that emphasizes teamwork, discipline, academic success, and athletic achievement.

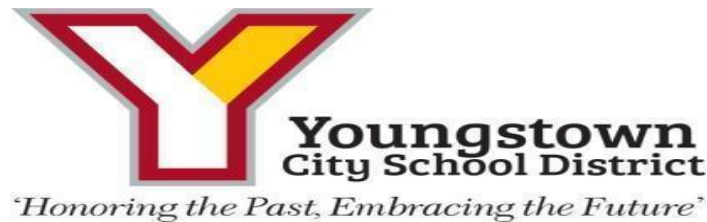
Key Responsibilities:

1. Coaching & Training:

- Develop and implement effective training sessions for the football team, focusing on skill development, strategy, and game preparation.
- Coach players in both individual and team settings, providing guidance on fundamentals, tactics, and physical conditioning.
- Plan and execute practice schedules, ensuring appropriate training intensity and recovery time.
- Analyze team performance and identify areas for improvement, adapting coaching strategies accordingly.

2. Game Management:

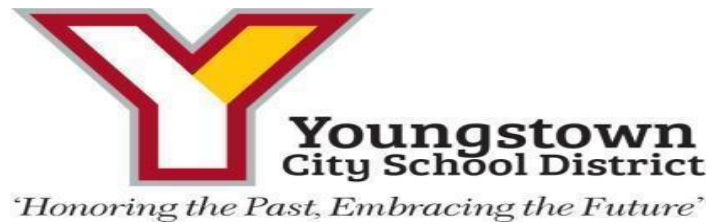
- Prepare the team for competition by creating game plans, analyzing opponent strengths and weaknesses, and making strategic decisions during games.
- Maintain effective communication with assistant coaches during practices and games.
- Manage in-game decisions such as player substitutions, tactical adjustments, and maintaining team focus.



3. **Player Development:**
 - Foster the personal and athletic development of each player, both on and off the field.
 - Promote teamwork, sportsmanship, and positive attitudes, encouraging student-athletes to maintain academic excellence and represent the school with integrity.
 - Work with the athletic staff to monitor player health and ensure proper injury prevention and rehabilitation protocols are followed.
 4. **Recruitment & Retention:**
 - Actively recruit (internally) prospective athletes, engaging with students in a manner that promotes the football program and the overall culture of the school.
 - Ensure a successful retention rate by providing a positive, supportive, and engaging football experience for all team members.
 5. **Administration:**
 - Oversee the scheduling of games, practices, and other team events in coordination with the athletic department.
 - Manage the football program budget, including equipment, travel expenses, and facility usage.
 - Ensure compliance with all relevant league, school, and state regulations, including eligibility requirements and safety standards.
 6. **Team Leadership & Communication:**
 - Serve as a mentor and role model for student-athletes, helping them develop leadership qualities, work ethic, and discipline.
 - Maintain strong relationships with parents, boosters, alumni, and the community, providing regular updates on team progress and achievements.
 - Collaborate with assistant coaches and support staff to ensure effective program delivery.
 7. **Program Growth & Development:**
 - Work to increase the visibility and prestige of the football program within the school and community.
 - Explore opportunities for improving facilities, equipment, and overall program quality.
 - Stay current with developments in football coaching, including new strategies, techniques, and training methods.
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Qualifications:

- **Education:** Bachelor's degree preferred (preferably in Physical Education, Sports Management, or related field).
- **Experience:** At least 3 years of coaching experience at the high school or collegiate level, with a proven track record of success.
- **Certifications:** Valid coaching certification and background check. CPR and First Aid certification preferred.
- **Skills:**
 - Strong leadership, communication, and organizational skills.
 - In-depth knowledge of football fundamentals, strategies, and team management.
 - Ability to motivate and inspire athletes of all skill levels.
 - Excellent interpersonal skills to work with players, coaches, and parents.
 - Ability to manage budgets and resources effectively.



Physical Requirements:

- Must be able to stand for long periods, actively participate in drills, and demonstrate techniques.
 - Ability to move quickly across the field, assist in physical training, and supervise players during games and practices.
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Working Conditions:

- The position requires evenings, weekends, and travel for games and tournaments.
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Application Instructions: Interested candidates should submit a resume, cover letter, and professional references to Nick Sferra at nick.sferra@youngstown.k12.oh.us and also apply via applitrack. Applications will be reviewed on a rolling basis until the position is filled.
