

Position Title: Head Coach	FLSA: <u>Exempt</u>
Department: <u>Athletics</u>	Work Days: <u>As needed</u>
Reports To: <u>Director of Athletics / Principal</u>	Bargaining Unit: <u>Non-bargaining</u>
Immediate Supervisor: <u>Director of Athletics</u>	Salary: <u>Stipend %</u>

POSITION SUMMARY:

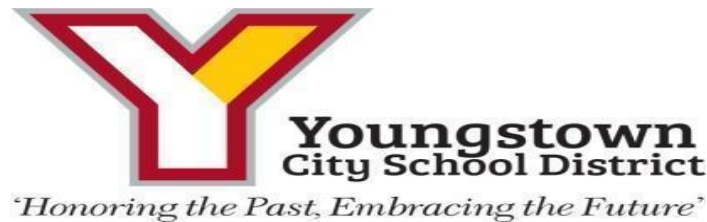
We are seeking a dedicated and experienced individual to serve as the Varsity High School Head Coach for our [Sport] team. The Head Coach will be responsible for leading all aspects of the varsity [Sport] program, including player development, game strategy, and team management, while fostering a positive and inclusive team culture.

KEY RESPONSIBILITIES:

- Develop and implement a comprehensive coaching plan that emphasizes skill development, tactical understanding, and physical conditioning for student-athletes.
- Organize and conduct regular practices, drills, and scrimmages to enhance individual and team performance, while promoting sportsmanship and teamwork.
- Analyze opponents and develop game strategies and tactics to maximize the team's competitive advantage during matches or competitions.
- Evaluate and select student-athletes for the varsity team, considering skill level, attitude, commitment, and sportsmanship.
- Provide guidance, mentorship, and support to student-athletes, helping them navigate academic, personal, and athletic challenges.
- Communicate effectively with student-athletes, parents, school administrators, and other stakeholders regarding team expectations, schedules, and program updates.
- Supervise assistant coaches, volunteers, and team managers, delegating responsibilities and coordinating efforts to support the overall success of the program.
- Ensure compliance with school policies, athletic association rules, and safety protocols, prioritizing the well-being and health of student-athletes at all times.

CERTIFICATION/LICENSE:

- Active Pupil Activity Permit



QUALIFICATIONS:

- Bachelor's degree preferred, with relevant coaching certifications and training.
- Previous experience as a coach or player at the high school, club, or collegiate level, with a strong understanding of the sport and its technical aspects.
- Demonstrated leadership and communication skills, with the ability to inspire and motivate student-athletes to achieve their full potential.
- Knowledge of coaching principles, training methods, and sports psychology, with a commitment to continuous learning and professional development.
- Ability to foster a positive team culture based on respect, integrity, and inclusivity, while holding student-athletes accountable for their actions on and off the field.
- Availability to work flexible hours, including evenings, weekends, and holidays, to accommodate practice schedules, games, and team events.
- Passion for working with young athletes and helping them grow both athletically and personally through the sport.
- Commitment to upholding the values and mission of the school, promoting academic excellence, character development, and sportsmanship among student-athletes.

BENEFITS:

- Stipend or compensation commensurate with experience and responsibilities
- Opportunities for professional development and coaching clinics
- Rewarding experience of positively impacting the lives of student-athletes and contributing to the success of the school's athletic program

If you are a passionate and dedicated individual with a desire to coach and mentor student-athletes, we encourage you to apply for this exciting opportunity to join our coaching staff as an Assistant Coach!