



**Youngstown City School District  
Head Men's Basketball Coach  
Job Description**

**Position:** Head Men's Basketball Coach  
**Status:** Exempt - Non-Bargaining  
**Reports to:** Athletic Director / High School Principal  
**Building:** Youngstown High School  
**Compensation:** Commensurate with experience and YCSD supplemental contract schedule.

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## **About Us**

The Youngstown City School District (YCSD) is entering a new era under the “One Vision, One Youngstown” initiative—unifying our community, scholars, and staff as the Youngstown Defenders. Athletics in YCSD are viewed as a vital extension of our academic and social mission, where scholar-athletes develop the Portrait of a Graduate durable skills: Communication, Responsibility, Critical Thinking, Adaptability, and Problem Solving.

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## **Position Summary**

The Head Men's Basketball Coach will serve as a visible leader in our “Defend the Y” culture, building a competitive program that models integrity, discipline, academic accountability, and community pride. The individual is responsible for the leadership, development, and overall direction of the Youngstown High School men's basketball program, including alignment with grades 7–12 feeder systems. This individual will foster scholar-athlete growth academically, socially, and athletically while advancing the district's commitment to equity, leadership development, and community engagement.

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## **Essential Responsibilities**

- Lead all aspects of the basketball program, including staffing, training, player development, and game management.
- Establish and maintain a program culture rooted in Defend the Y values of character, discipline, and accountability.
- Monitor scholar-athlete academic progress and implement mentoring supports that prioritize achievement and graduation.

- Develop alignment with middle school programs and youth basketball pipelines to strengthen long-term program success.
  - Engage families, alumni, and community partners to enhance school pride and program support.
  - Ensure compliance with OHSAA, YCSD policies, and Title IX requirements.
  - Support scholar wellness, sportsmanship, and SEL initiatives in collaboration with district teams.
  - Manage program budgeting, scheduling, facilities coordination, equipment, and safety protocols.
  - Establish and monitor electronic communication processes with parents/guardians of athletes.
  - Collaborate with and attend meetings with parent groups and boosters.
  - Oversee and facilitate season end and culmination celebration activities such as banquets and awards ceremonies. (Should include letters and individual team developed awards)
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### **Minimum Qualifications**

- Valid Ohio Teaching License or Pupil Activity Permit (PAP) through ODE.
- Demonstrated success coaching high school or collegiate basketball with evidence of scholar-athlete development.
- Strong leadership, organizational, and communication skills.
- Ability to model professionalism, integrity, and growth mindset leadership.
- Commitment to YCSD's mission and Portrait of a Graduate framework.

### **Preferred Qualifications**

- Prior head coaching experience with measurable program growth or turnaround.
  - Experience working in urban or high-needs educational environments.
  - Knowledge of OHSAA regulations and basketball program administration.
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### **Application Process**

Interested candidates should apply online via Frontline Education (YCSD Employment Portal). Applications must include:

- Current résumé
- Three professional references
- Cover letter addressing coaching philosophy and program vision

Short-listed applicants will participate in a multi-phase interview process including:

1. Structured panel interview
  2. Vision presentation outlining a five-year program development plan
  3. Final interview with the Superintendent
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**The Youngstown City School District is an equal opportunity employer offering employment**

**without regard to race, color, religion, gender, national origin, age, or disability. This job description summary does not imply that these are the only duties to be performed. This job description is subject to change in response to funding variables, emerging technologies, improved operating procedures, productivity factors, and unforeseen events.**

**This Job Description is not a complete statement of all duties and responsibilities comprising the position. Signing this form indicates that you understand the job requirements and are willing and able to perform the duties as assigned.**

**Employee Name:** \_\_\_\_\_

**Employee Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_