Job Posting: Boys Mentoring Program Leader (2)

November 2, 2026

Position Overview

Youngstown Rayen Early College High School (YREC) is seeking a caring, dependable **Boys Mentoring Program Leader** to guide a weekly after-school mentoring group for our young men. This is a part-time position that meets **every Wednesday from 2:45 to 4:45 PM**.

The Mentoring Leader will create a safe, respectful space where scholars can talk openly about real life — and then build trust and brotherhood on the basketball court. The right candidate is a positive role model who listens well, speaks honestly, and believes in the potential of every young man in the room.

Facilitating Real Conversations

The heart of this role is leading guided discussions on the topics young men need to talk about but often don't get the chance to. The Mentoring Leader will plan and facilitate weekly conversations, using a mix of group circles, small-group talks, and one-on-one check-ins.

Discussion topics may include:

- **Identity and manhood** — what it means to be a man, and challenging harmful stereotypes
- **Emotional health** — naming feelings, handling stress, and knowing it's okay to ask for help
- **Respect and healthy relationships** — with family, friends, partners, and authority figures
- **Conflict resolution** — managing anger, de-escalating, and walking away with dignity
- **Peer pressure and decision-making** — social media, substances, and staying focused
- **Accountability and character** — owning mistakes and following through on commitments
- **Academic and future goals** — college, careers, trades, and planning for life after YREC
- **Life skills** — money habits, interviewing, and presenting yourself with confidence
- **Community and safety** — navigating the neighborhood and interactions with law enforcement

In this role, the Mentoring Leader will:

1. Plan a weekly session with a clear topic, opening question, and closing reflection.
2. Set and keep group norms so every scholar feels safe to speak and be heard.
3. Model active listening and respond to sensitive topics with patience, not judgment.
4. Connect discussions to YREC's CARES expectations: Commitment, Accountability, Resilience/Respect, and Empathy.
5. Follow school procedures for reporting concerns and refer scholars to counselors or administration when needed.
6. Take weekly attendance and share brief updates with administration.

Basketball as a Bonding Activity

Each session pairs conversation with time on the court. Basketball gives scholars a natural way to connect, burn off energy, and practice the same skills discussed in the circle — teamwork, communication, sportsmanship, and handling frustration.

The Mentoring Leader will:

- Organize pickup games, skill drills, and friendly team challenges for all skill levels
- Use the game to reinforce lessons, such as talking through a heated moment or recognizing a teammate's effort
- Keep play safe, supervised, and inclusive so no scholar is left on the sidelines
- Use court time to build relationships with scholars who may be quieter in group discussion

A sample session might run: 45 minutes of group conversation, 60 minutes of basketball, and a 15-minute closing circle to reflect and set a goal for the week.

Schedule and Compensation

Detail	Information
Day	Every Wednesday
Time	2:45 PM – 4:45 PM (2 hours per week)
Location	Youngstown Rayen Early College, 731 S. Hazelwood Ave Youngstown, OH 44509
Grade levels	High school young men (primarily 9-10th grade)
Start date	November 18, 2026-March 31, 2027
Compensation	$990 stipend

Qualifications

Required:

- Must pass a background check prior to start
- Must hold current CPR certification (proof required before the first session)
- At least 21 years of age with a high school diploma or equivalent
- Experience working with teens through mentoring, coaching, youth ministry, teaching, or community programs
- Strong communication skills and the ability to lead group discussions with honesty and respect
- Reliable attendance every Wednesday for the length of the program

Preferred:

- Experience coaching or organizing basketball
- First Aid certification

- Training in restorative practices, conflict resolution, or trauma-informed care
- Connection to the Youngstown community and an understanding of the experiences of urban youth