



AREA LEARNING CENTER TEACHER JOB DESCRIPTION

Title: Area Learning Center Teacher

Qualifications: Valid Minnesota State Secondary License 7-12. Experience with at-risk students in a setting that provides group and 1:1 instruction for all academic needs.

Reports To: Area Learning Center Principal

Position Summary: The ZED Area Learning Center is seeking relationship-focused, creative and innovative teachers to join our team for the 24-25 school year. ALC teachers prioritize relationships first while delivering academic programming in various content areas; develop and deliver curricular content based on state and local standards; communicate and collaborate regularly with multiple stakeholders; implement whole group, small group, and differentiated instruction with a focus on personalized learning; embed social-emotional learning, various technologies and a variety of pedagogical approaches into daily activities; establish effective classroom systems with a focus on restorative and trauma-informed practices.

Responsibilities:

- Facilitate and support growth of all students to achieve academic and personal goals through transformative education and collaborative relationships;
- Collaborate and communicate regularly with families and educational teams in making educational decisions; use family and community resources to support learning;
- Assist students in the development of Continual Learning Plans (CLP) that address student goals and guide regular discussions with students about the attainment of identified goals;
- Develop, implement, and assess daily lessons that address the academic, behavioral, and social-emotional needs of students;
- Diagnose, assess, prescribe, and evaluate the academic needs of students;
- Employs classroom management techniques, current researched best practices, and strategies to create a rich, safe, and welcoming learning environment for all learners;
- Collect and utilize data so that effective measures of progress and instructional strategies are formulated and implemented;
- Performs other duties as determined by the principal/program director;

Updated April 2024